

# MEETING MINUTES

LOCAL 2449

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Date: June 13, 2023

Time: 1900 hours

Meeting called to order by: R. Byrd 1906 hours

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## IN ATTENDANCE

Byrd, Barakat, Stahler, S. Clifford, J. Ainsworth, Hennis, Hnatko, Bell, M. Kenney, K. Kenney, C. King, Hill, Barnard, Novellino, G. Gregory, Chadwick, Combs, Green, Tencer

Newest Members recognized and present Chadwick

New Members recognized Locklear, Cromwell, Belen, Merritt

## PREVIOUS MEETING MINUTES 5/16/23 - BYRD

- ✚ See attached minutes dates 05/16/23
- ✚ Previously approved Kiwanis Shrimp Fest ticket donation totaled \$660 rather than \$600 due to ticket price change
- ✚ Family Day event planning meeting this month
- ✚ Chief Daggars looking at joining with other cities to possibly continue cancer screening at reduced rate. Hennis to follow up.
- ✚ Reminder to sign up on union website local2449.org, currently 137 have signed up, sign up allows members to see the most up to date information and reminder text messages for meetings and events

## TREASURER'S REPORT - STAHLER

- ✚ Treasurer's Report - (see attached)
- ✚ Question from Hill in reference to what the PAC (Political Action Committee) fund is?
  - Separate donations from members directed solely for political use
  - No one currently donating to our local fund, has been at the current amount for multiple years except for interest that is incurring
  - Donations to this fund cannot come from member dues
  - In the past was used to assist when members went to Richmond to lobby
  - Recently found out at the IAFF Conference our PAC fund was never registered as a PAC fund.

- Will need to get legal advice from the IAFF prior to using or moving the funds in the future

Motion to accept report - Novelino  
Seconded - Bell

All approved

## COMMITTEE REPORTS

- ✚ Building Report – Byrd
  - The plan to add to garage/patio/covered seating still on radar
  - Byrd to get with Bensley about reaching out for quotes
- ✚ Merchandise – Bell
  - Local 2449 items available for sale at union hall
  - Rucka to design new shirt
  - Merchandise on website for viewing
  - Bell can take cash and Venmo
  - No profit made on merchandise, sold at costs
  - Website has the ability to sell merchandise; however, website maintenance costs would be significantly higher- reach out to Bell or board member if you would like to purchase any items
- ✚ Family Day-Byrd
  - Kellyn Fain event coordinator
  - Planning meeting scheduled for 6/21/23 at 1830 – Union Hall

Motion to accept Committee Reports - Combs  
Seconded - King

All approved

## OLD BUSINESS - BYRD

- ✚ Stahler reached out to Steve Gibbs regarding union application, awaiting his reply
- ✚ Barakat, C. King, Bell, Roberson, Stahler attended the IAFF District 4 Union Educational Conference in Norfolk on 5/25 and 5/26

- Barakat – Communications Class
  - ❖ Recruitment and retention ideas
  - ❖ IAFF provided several departments and contacts to assist locals
  - ❖ Received information from Anthony Pantelis regarding virtual meetings (Rucka currently assisting with researching a platform that meets legal requirements of IAFF for virtual meetings)
  - ❖ Conference books and additional information at hall for viewing of members
  - ❖ Conference extremely informational and suggests making it an annual budget item
  - ❖ VPF Membership was suggested at conference by other locals, currently Chesapeake and NN are the only two in the area that are not members, will look into having VPF talk to membership once virtual meetings go live to provide additional information as to the benefits of membership
  
- C. King- Peer Support Class
  - ❖ Received Certification for class
  - ❖ Mental Health - How to approach people struggling-suicide, alcohol, drugs
  - ❖ Center For Excellence coverage now provided by our insurance. King to get more information on exact costs
  - ❖ Reported as a life changing to those who have received services form the center
  
- Stahler/Bell – Secretary/Treasurer Class
  - ❖ Suggests need to get back to an annual approved budget
  - ❖ Budget based on operating costs, regular donations, education, conferences, etc. and will be approved by the membership annually
  - ❖ Will allow for smoother operation throughout year
  - ❖ All locals whether big or small appear to have attendance concerns, hopefully enacting virtual meeting will assist with this
  - ❖ Union on good track regarding our records and ledger keeping based on information suggested in class
  - ❖ Annual reports required to be provided to IAFF – we are currently receiving assistance of Caldwell CPA's to complete this requirement as well as resolve 2013 tax issue, per information received at conference this is the correct path, it is just time consuming to resolve
  - ❖ Informed membership a priority

Motion to Accept old business – Hill

Seconded – Novellino

All approved

## NEW BUSINESS

- ✚ Barakat – Virtual meetings
  - Allowed by IAFF provided the parameters set forth by the IAFF are followed
  - Motions and voting can be virtual; however, elections cannot be virtual
  - The platform must allow for typed responses to capture voting among other requirements
  - Rucka currently researching options such as the platform “Discord”
  
- ✚ Barakat – MDA
  - Chip Cook is the lead.
  - MDA has taken a large hit to its donations.
  - Currently planning “Fill the Boot” for 3 Saturdays in August (1 per shift), possibly at a store location due to Panhandling Ordinance. Dates will be 8/12, 8/19 and 8/26 and are on the Master Planning calendar.
  
- ✚ Byrd – Final Nominations for VP
  - Hill nominates C. King
  - Barakat nominates Roberson
  - Hnatko nominates Hill
  - Those nominated at first round of nominations and accepted the nomination were Barakat, Bell, Bensley, Hnatko

Motion to close nominations and new business - Green  
Seconded – Combs

All approved.

## POINT OF PERSONAL PRIVILEGE

- ✚ Novellino- Auto aid going to simultaneous dispatch
  - Whichever apparatus is closest will be dispatched to include out of our city.
  - Only pertains to fire calls
  - Concerns raised that expanding Auto Aid may result in a belief that we don't need additional staffing, apparatus, stations
  - IAFF provides staffing models
  - Portsmouth had a staffing model completed by IAFF, Byrd will reach out for feedback
  - Byrd will reach out to IAFF to express our desire to have a GIS model completed. Model should provide staffing, apparatus, station, etc. information and recommendations based on industry standards and NFPA Guidelines

✚ Hill- Facebook

- Providing good information on facebook – recently posted high-rise analysis 4 man versus 3 man engine company response and time to rescue a victim
- Some city council and influential city members are facebook friends with our union and hopes to provide a positive talking topic for those to read
- Captain Hill's wife Kim Hill available from the City's Human Resources to assist with any questions

Motion to adjourn – Bell

Seconded – Ainsworth

All approved. 0838 hours.