

# MEETING MINUTES

LOCAL 2449

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Date: October 9, 2023

Time: 1900 hours

Meeting called to order by: R. Byrd 1902 hours

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## IN ATTENDANCE

Byrd, Barakat, Stahler, Bell, Hennis, Xenakis, Hnatko, C. Hill, Valbuena, Barnard, P. Clifford, W. Gibbs, Maddox

## PREVIOUS MEETING MINUTES 6/13/23 - BARAKAT

See attached minutes dates 06/13/23

Motion to accept-Barnard  
Seconded- Hennis

All approved

## TREASURER'S REPORT - STAHLER

Treasurer's Report - (see attached dated 10/09/23)

Motion to accept report - Barnard  
Seconded - Xenakis

All approved

## COMMITTEE REPORTS

- ✚ Building Report – Byrd
  - The plan to add to garage/patio/covered seating still at a stand still
  - Still looking towards an “event friendly” option but the problem will always be that we are limited by parking
- ✚ Merchandise – Bell
  - Nothing new to report
  - Barnard has Local 2449 hats
- ✚ Family Day-Byrd
  - Kellyn Fain did an awesome job
  - Good time by all
  - Plans for next year and to become an annual budget item
- ✚ Website- Bell
  - Hill transitioning to Bell for Website management
  - Hill doing great job with social media
  - Aisnworth to begin Instagram
  - Motion made by Hnatko to remove all communication from City email and move to website and personal email effective January 1<sup>st</sup>, 2024  
Gibbs seconded.  
All approved
  - Remember to register with the local2449.org website!!!!

Motion to accept Committee Reports - Barnard  
Seconded - Hennis

All approved

## OLD BUSINESS - BYRD

- ✚ Hennis and Stahler reached out to Steve Gibbs regarding union application for reinstatement as an active retired member. S. Gibbs currently having some personal issues and hopes to reinstate in the future.
- ✚ GIS Study – Byrd
  - Reached out to Pantellis-IAFF able to do smaller studies but not the full study we were interested in (Model should provide staffing, apparatus, station, etc. information and recommendations based on industry standards and NFPA Guidelines)
  - Byrd to reach back out to IAFF to obtain GIS portion available
  - Thibeault and Hasselton conducting an NFPA study on Admin side as well

- ✚ Barakat – Virtual meetings
  - Allowed by IAFF provided the parameters set forth by the IAFF are followed
  - Motions and voting can be virtual; however, elections cannot be virtual
  - Rucka researched options such as the platform “Discord”
  - Rucka to demo for board on 10/16/23
  - Will present to membership as well as bylaw change.
  - Bensley has bylaw verbiage complete
  - Shooting to be virtual by the first of 2024.
  - Will still be able to attend in person meeting.

- ✚ MDA – Barakat
  - Our department raised \$13,631 this year
  - Great work for first year back
  - Still need 2 volunteers for the wine fest for Friday 10/13/23-See email from Barakat
  - Wine Fest usually donates 7-10K to MDA

Motion to accept old business-Hnatko  
Seconded Barnard

All approved.

## **NEW BUSINESS**

- ✚ Barakat – Chief Elliott
  - Union approached by several people for a donation to EEE retirement specifically Khedive Rental
  - EEE has given tremendous support to Union efforts in the past, i.e. pay plan, stickers on apparatus, giving us a seat at the table
  - Motion to donate \$1800 to rental of Khedive-Barakat
  - Motion to Amend donation to \$2000 to assist with gift-Xenakis  
Seconded – W. Gibbs  
All approved.

- ✚ Barakat – Sick Leave
  - Byrd, Barakat and Gulisano met with HR to push for a day for a day
  - City Manager made aware fire does not get a day for a day and requested follow up
  - HR recently added additional hour recently. HR did not seem to realize when sick leave is taken by fire it cannot be made up later in the week by working an additional day
  - HR appeared intrigued by the idea of 8 for 8 proposed by Barakat and Byrd as it will assist with the optics of large amounts of sick leave but will still afford a day for a day. HR currently has this under review
  - Definitely moving in a positive direction

✚ Byrd – Budget

- Barakat and Stahler working on budget for new year
- Never had a Local Budget
- After review by Board will propose to members

✚ Scholarship-Stahler

- 17 checks mailed to recipients \$472 each
- About half have cleared bank thus far

✚ Training Committee Proposal – Byrd

- There is a need to have a training committee to establish parameters for training funds
- Training should do the greatest good for the greatest number
- Blake Robinson sent word he is interested in the committee
- Motion to enact a committee - Byrd  
Motion to amend to committee should be at least 3 members and one board member- Hennis  
Seconded Gibbs

All approved

✚ Byrd-President and Sec/Treasurer Nominations

- Motion to nominate Byrd for President and Stahler for Sec/Treasurer-Hnatko  
Seconded- W. Gibbs

All approved

- Hnatko appointed to head the elections committee by Byrd.

Motion to close new business - Hnatko

Seconded – Gibbs

All approved.

## **POINT OF PERSONAL PRIVILEGE**

Whit Gibbs made a motion to make Tobey Allen (Life Safety Specialist for the City of Chesapeake) an Honorary Union Member.

Discussion:

- Tobey is dedicated to the City of Chesapeake Fire Department Family and Service
- Previous Fire Service Member in Petersburg
- Tobey excels in her position in the Department

Seconded-Xenakis

All approved.

Adjourn meeting 0825